

**Table 3 - Librarian Salaries - FY 2021-22**

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

**NR—Not Reported**

<b>Service Population Over 900,000</b>				
<b>Location</b>	<b>Service Area Population</b>	<b>Director Salary</b>	<b>Starting Librarian Salary</b>	<b>Percent of Librarians With M.L.S.</b>
Miami-Dade Public Library System	2,307,471	\$229,346	\$51,903	91%
Broward County Libraries Division	1,771,351	\$192,400	\$49,147	100%
Hillsborough County Public Library Cooperative	1,519,945	\$162,157	\$36,180	100%
Orange County Library System	1,427,218	\$167,565	\$51,917	10%
Jacksonville Public Library	1,033,090	\$158,524	\$42,299	75%
Palm Beach County Library System	989,617	\$184,452	\$50,810	29%
Pinellas Public Library Cooperative Inc.	948,227	\$103,000	\$32,000	37%
<b>Service Population 400,001 - 900,000</b>				
<b>Location</b>	<b>Service Area Population</b>	<b>Director Salary</b>	<b>Starting Librarian Salary</b>	<b>Percent of Full-Time Staff With M.L.S.</b>
Polk County Library Cooperative	766,735	\$106,441	\$23,400	23%
Lee County Library System	752,148	\$153,182	\$41,060	97%
Brevard County Library System	627,396	\$118,249	\$46,107	51%
Pasco County Public Library Cooperative	592,001	\$85,873	\$41,856	28%
Volusia County Public Library	571,465	\$127,482	\$44,077	29%
Sarasota County Library System	452,373	\$134,451	\$42,687	28%
Seminole County Public Library System	436,499	\$106,872	\$46,600	36%
Osceola County Library System	424,664	\$66,647	\$37,440	18%

Manatee County Public Library System	421,655	\$88,421	\$46,592	100%
PAL Public Library Cooperative	405,078	\$184,195	\$45,000	27%
<b>Service Population 100,001 - 400,000</b>				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Lake County Library System	403,282	\$101,795	\$41,579	77%
Collier County Public Library	390,903	\$119,269	\$58,912	100%
Marion County Public Library System	387,232	\$114,754	\$49,733	61%
St. Lucie County Library System	350,391	\$108,410	\$51,896	17%
West Florida Public Library	327,712	\$112,237	\$35,506	25%
Leon County Public Library System	297,971	\$80,000	\$39,820	100%
St. Johns County Public Library System	296,767	\$132,496	\$48,972	30%
Hialeah Public Libraries	228,206	\$104,000	\$46,592	36%
Clay County Public Library System	225,553	\$70,720	\$37,000	100%
Okaloosa County Public Library Cooperative	214,335	\$101,337	\$30,000	10%
Heartland Library Cooperative	208,162	\$65,055	\$36,112	86%
Northwest Regional Library System	203,553	\$100,755	\$37,502	27%
Hernando County Public Library System	198,760	\$80,392	\$43,319	75%
Charlotte County Library System	195,648	\$101,316	\$48,477	93%
Santa Rosa County Library System	192,618	\$77,500	\$43,200	37%
Indian River County Library	165,559	\$80,736	\$40,971	25%
Martin County Library System	159,615	\$124,848	\$48,988	71%
Citrus County Library System	147,648	\$90,974	\$40,294	29%
Sumter County Library System	133,960	\$94,952	\$74,776	100%
Mandel Public Library of West Palm Beach	119,945	\$137,540	\$54,887	100%
Flagler County Public Library	119,020	\$122,283	\$46,841	100%
<b>Service Population 20,001 - 100,000</b>				

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Boca Raton Public Library	99,542	\$89,773	\$51,251	85%
Nassau County Public Library System	95,741	\$116,000	\$45,846	54%
Helen B. Hoffman Plantation Library	94,048	\$138,555	\$47,500	33%
Monroe County Public Library System	83,961	\$150,000	\$57,088	93%
Homestead Cybrarium	83,012	\$0	\$50,000	100%
Boynton Beach City Library	81,748	\$109,706	\$50,304	100%
Walton County Public Library System	78,294	\$68,333	\$52,000	24%
Panhandle Public Library Cooperative System	73,573	\$64,943	\$33,048	12%
Suwannee River Regional Library System	72,002	\$98,245	\$35,000	7%
Columbia County Public Library	67,511	\$80,407	\$34,008	59%
Delray Beach Public Library	67,073	\$125,000	\$43,000	88%
New River Public Library Cooperative	63,544	\$58,297	\$33,000	60%
Three Rivers Regional Library System	60,592	\$57,650	\$50,000	5%
North Miami Public Library	60,337	\$101,752	\$46,061	50%
Wilderness Coast Public Libraries	50,378	\$58,300	\$25,000	15%
Altamonte Springs City Library	47,413	\$59,259	\$34,345	67%
Ethel M. Gordon Oakland Park Library	44,517	\$118,000	\$51,000	100%
North Miami Beach Public Library	43,591	\$111,395	\$44,000	32%
Fort Myers Beach Public Library	43,431	\$139,000	\$40,000	100%
Lake Worth Beach Public Library	42,637	\$56,000	\$40,684	100%
Gadsden County Public Library System	41,227	\$72,878	\$31,200	14%
Hendry County Library Cooperative	40,633	\$55,266	\$48,214	33%
Riviera Beach Public Library	38,613	\$100,400	\$45,945	11%
Parkland Library	36,390	\$79,000	\$42,300	0%
Winter Park Public Library	30,465	\$100,000	\$42,000	35%
Palm Springs Public Library	26,924	\$72,000	\$29,702	19%
Washington County Public Library	23,815	\$52,291	\$48,984	10%
<b>Service Population 20,000 and Under</b>				

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full-Time Staff With M.L.S.
Maitland Public Library	19,944	\$71,005	\$40,000	100%
New Port Richey Public Library	17,165	\$79,210	\$39,540	100%
North Palm Beach Public Library	13,166	\$102,850	\$48,115	9%
Lantana Public Library	12,111	\$94,203	\$38,070	100%
Brockway Memorial Library	11,630	NR	NR	NR
Richard C. Sullivan Public Library	11,569	\$86,400	\$46,404	50%
Doreen Gauthier Lighthouse Point Library	10,506	\$91,395	\$45,361	75%
Citrus Springs Memorial Library	10,246	NR	NR	NR
Lake Park Public Library	9,030	\$84,240	\$66,069	100%
Sanibel Public Library	6,485	\$123,000	\$38,000	39%
Flagler Beach Library	5,182	NR	NR	NR
Highland Beach Library	4,302	NR	NR	NR
Indian Rocks Beach Library	3,719	NR	NR	NR
Apalachicola Municipal Library	2,380	NR	NR	NR
<b>Total Librarian Salaries FY 2021-22</b>	<b>22,259,742</b>	<b>\$7,555,379.00</b>	<b>\$3,197,491.80</b>	
<b>Average Librarian Salaries FY 2021-22</b>		<b>\$103,498.34</b>	<b>\$43,801.26</b>	<b>87%</b>