Table 3 - Librarian Salaries - FY 2013-14

Service area population data is from the University of Florida's Bureau of Economic and Business Research's *Florida Estimates of Population.* All other data is supplied to the Division of Library and Information Services by public libraries.

NC-Not Counted, NR-Not Reported

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent M.L.S.
Miami-Dade Public Library System	2,252,866	$191,195	$46,115	35%
Broward County Libraries Division	1,803,903	$140,000	$42,853	38%
Tampa-Hillsborough County Public Library System	1,301,887	$143,541	$35,838	38%
Orange County Library System	1,182,511	$200,304	$40,448	12%
Pinellas Public Library Cooperative, Inc.	909,924	$90,000	$32,232	34%
Palm Beach County Library System	898,888	$125,403	$42,714	26%
Jacksonville Public Library	890,066	$136,144	$36,689	25%
Lee County Library System	653,485	$122,357	$37,383	30%
Polk County Library Cooperative	623,174	$88,262	$23,400	20%
Brevard County Library System	552,427	$82,620	$33,633	21%
Volusia County Public Library	503,851	$98,228	$36,597	34%
Pasco County Public Library Cooperative	479,340	$54,282	$35,881	23%
Seminole County Public Library System	437,086	$80,020	$37,149	36%
Sarasota County Library System	387,140	$87,568	$36,004	24%
PAL Public Library Cooperative	363,726	$64,914	$29,128	28%
Manatee County Public Library System	339,545	$67,163	$36,754	50%
Marion County Public Library System	337,455	$91,811	$36,213	22%
Collier County Public Library	336,783	$105,372	$43,281	28%
Lake County Library System	309,736	$77,501	$30,400	23%
West Florida Public Library	303,907	$80,434	$31,678	24%
Osceola County Library System	295,553	$89,244	$38,000	22%
St. Lucie County Library System	282,821	$75,755	$40,360	18%
Leon County Public Library System	281,292	$87,099	$29,956	33%
Hialeah Public Libraries	230,544	$62,577	$41,574	25%
Heartland Library Cooperative	214,636	$67,438	$28,026	16%
St. Johns County Public Library System	207,443	$92,048	$40,347	32%
Clay County Public Library System	197,403	$82,564	$31,925	13%
Northwest Regional Library System	195,992	$85,000	$33,975	26%
Okaloosa County Public Library Cooperative	190,666	$67,331	$28,589	14%
Hernando County Public Library System	174,955	$81,577	$38,438	28%
Charlotte County Library System	164,467	$85,009	$42,432	27%
Santa Rosa County Library System	159,785	$61,589	$38,448	36%
Martin County Library System	148,585	$90,000	$36,114	26%
Indian River County Library	140,955	$80,260	$30,736	6%
Citrus County Library System	140,798	$68,165	$29,650	9%
Sumter County Library System	111,125	$62,225	$62,225	8%
Panhandle Public Library Cooperative System	109,807	$53,120	$32,400	10%
Mandel Public Library of West Palm Beach	104,630	$122,699	$43,967	48%
Flagler County Public Library	99,121	$74,526	$32,864	23%
Helen B. Hoffman Plantation Library	86,782	NR	NR	NR
Boca Raton Public Library	86,647	$80,000	$38,110	18%
Suwannee River Regional Library System	77,822	$75,088	$28,641	8%

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NC-Not Counted, NR-Not Reported				
Location	**Service Area Population**	**Director Salary**	**Starting Librarian Salary**	**Percent M.L.S.**
Nassau County Public Library System	75,321	$79,014	$33,433	41%
Monroe County Public Library System	74,044	$90,281	$36,739	14%
Boynton Beach City Library	71,608	$89,182	$45,820	33%
New River Public Library Cooperative	69,961	$45,000	$33,000	7%
Columbia County Public Library	67,826	$71,667	$26,541	16%
Three Rivers Regional Library System	64,837	$50,000	$0	9%
Delray Beach Public Library	62,700	$96,993	$35,100	30%
North Miami Public Library	61,912	$75,000	$40,000	44%
Walton County Public Library System	59,793	$56,442	$33,575	18%
Wilderness Coast Public Libraries	57,676	$53,000	$25,000	37%
Gadsden County Public Library System	48,096	$60,091	$28,926	8%
North Miami Beach Public Library	43,227	$72,000	$33,325	14%
Oakland Park Library	42,893	$55,656	$41,700	57%
Altamonte Springs City Library	42,719	$44,141	$28,000	33%
Hendry County Library Cooperative	37,895	$52,540	$45,264	11%
Lake Worth Public Library	36,423	$55,633	$36,712	18%
Bruton Memorial Library	35,956	$51,499	$32,406	33%
Riviera Beach Public Library	33,728	$82,085	$38,877	33%
Winter Park Public Library	29,073	$98,000	$35,000	32%
Parkland Library	26,273	NR	NR	NR
Temple Terrace Public Library	25,308	$58,980	$32,864	32%
Palm Springs Public Library	20,887	$84,406	$39,624	20%
Eustis Memorial Library	19,098	$81,304	$30,588	43%
Lynn Haven Public Library	19,068	$45,629	$0	0%
Fort Myers Beach Public Library	16,574	$87,900	$36,000	40%
Maitland Public Library	16,411	$63,091	$37,000	35%
New Port Richey Public Library	15,107	$92,068	$38,000	33%
North Palm Beach Public Library	12,182	$77,036	$40,813	19%
Richard C. Sullivan Public Library	12,071	$70,637	$41,625	42%
Brockway Memorial Library	10,781	NR	NR	NR
Lantana Public Library	10,681	$65,300	$30,722	67%
Doreen Gauthier Lighthouse Point Library	10,374	$72,100	$0	53%
Citrus Springs Memorial Library	8,622	NR	NR	NR
Lake Park Public Library	8,477	$59,160	$35,000	50%
Sanibel Public Library	6,490	$100,000	$38,000	35%
Flagler Beach Library	4,462	NR	NR	NR
Indian Rocks Beach Library	4,176	$39,520	$38,000	100%
Highland Beach Library	3,581	NR	NR	NR
Apalachicola Municipal Library	2,269	$19,500	$25,000	0%
Shalimar Public Library	734	NR	NR	NR
J. Turner Moore Memorial Library	408	NR	NR	NR
Florida Total FY 2013-14	**19,839,251**			
Florida Average FY 2013-14		**$80,871**	**$34,451**	**28%**