

Table 3 - Librarian Salaries - FY 2014-15

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NC-Not Counted, NR-Not Reported

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent M.L.S.
Miami-Dade Public Library System	2,290,129	\$155,635	\$46,115	30%
Broward County Libraries Division	1,827,367	\$147,084	\$42,853	36%
Hillsborough County Public Library Cooperative	1,387,840	\$130,562	\$32,406	38%
Orange County Library System	1,206,422	\$200,304	\$40,448	11%
Pinellas Public Library Cooperative, Inc.	921,612	\$91,800	\$32,232	35%
Palm Beach County Library System	909,448	\$129,166	\$43,996	26%
Jacksonville Public Library	905,574	\$136,144	\$38,382	24%
Lee County Library System	665,845	\$122,357	\$37,383	30%
Polk County Library Cooperative	633,052	\$88,262	\$23,400	20%
Brevard County Library System	561,714	\$85,099	\$38,537	21%
Volusia County Public Library	510,494	\$104,721	\$37,695	34%
Pasco County Public Library Cooperative	487,588	\$58,275	\$35,881	23%
Seminole County Public Library System	442,903	\$80,020	\$37,149	38%
Sarasota County Library System	392,090	\$98,363	\$39,998	24%
PAL Public Library Cooperative	368,097	\$66,168	\$29,128	27%
Manatee County Public Library System	349,334	\$70,512	\$38,958	53%
Collier County Public Library	343,802	\$104,545	\$43,281	28%
Marion County Public Library System	341,205	\$91,811	\$36,213	22%
Lake County Library System	316,569	\$77,501	\$30,400	24%
Osceola County Library System	308,327	\$43,581	\$38,000	21%
West Florida Public Library System	306,944	\$85,886	\$31,678	24%
St. Lucie County Library System	287,749	\$75,755	\$40,360	18%
Leon County Public Library System	284,443	\$89,713	\$29,956	34%
Hialeah Public Libraries	233,053	\$63,420	\$41,574	25%
Heartland Library Cooperative	216,075	\$62,273	\$28,023	14%
St. Johns County Public Library System	213,566	\$98,867	\$40,790	33%
Clay County Public Library System	201,277	\$86,406	\$31,925	13%
Northwest Regional Library System	198,354	\$87,550	\$33,975	26%
Okaloosa County Public Library Cooperative	191,898	\$68,323	\$29,000	17%
Hernando County Public Library System	176,819	\$83,449	\$38,651	28%
Charlotte County Library System	167,141	\$74,880	\$42,432	23%
Santa Rosa County Library System	162,925	\$67,974	\$38,448	35%
Martin County Library System	150,062	\$91,800	\$36,114	25%
Indian River County Library	143,326	\$87,603	\$31,735	8%
Citrus County Library System	141,501	\$68,165	\$29,650	13%
Sumter County Library System	115,657	\$62,225	\$62,225	13%
Panhandle Public Library Cooperative System	109,884	\$53,120	\$32,400	10%
Mandel Public Library of West Palm Beach	106,525	\$122,699	\$43,967	47%
Flagler County Public Library	101,353	\$75,213	\$32,531	22%
Boca Raton Public Library	87,766	\$86,528	\$38,110	14%
Helen B. Hoffman Plantation Library	87,496	NR	NR	NR

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Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent M.L.S.
Suwannee River Regional Library System	78,282	\$87,131	\$28,641	8%
Nassau County Public Library System	76,536	\$79,014	\$33,433	41%
Monroe County Public Library System	74,206	\$90,281	\$41,197	19%
Boynton Beach City Library	72,784	\$93,239	\$45,820	34%
New River Public Library Cooperative	70,245	\$47,996	\$33,000	7%
Columbia County Public Library	68,163	\$71,667	\$26,541	19%
Three Rivers Regional Library System	64,795	\$50,000	\$0	4%
Delray Beach Public Library	63,175	\$96,993	\$35,100	30%
North Miami Public Library	62,380	\$77,486	\$54,920	44%
Walton County Public Library System	60,687	\$61,399	\$38,500	19%
Wilderness Coast Public Libraries	57,642	\$54,500	\$25,000	32%
Gadsden County Public Library System	48,315	\$70,040	\$29,793	8%
North Miami Beach Public Library	43,533	\$72,000	\$33,325	15%
Ethel M. Gordon Oakland Park Library	43,390	\$53,222	\$41,700	60%
Altamonte Springs City Library	43,325	\$46,771	\$28,500	33%
Hendry County Library Cooperative	38,096	\$56,597	\$45,264	10%
Lake Worth Public Library	37,674	\$55,633	\$36,712	17%
Fort Myers Beach Public Library	36,382	\$88,900	\$37,000	38%
Riviera Beach Public Library	33,953	\$89,646	\$38,877	33%
Winter Park Public Library	28,967	\$103,000	\$36,000	34%
Parkland Library	28,128	NR	NR	NR
Palm Springs Public Library	22,282	\$87,776	\$39,624	20%
Eustis Memorial Library	19,432	\$81,304	\$30,588	43%
Lynn Haven Public Library	19,287	\$44,969	\$0	0%
Maitland Public Library	17,007	\$63,091	\$37,500	40%
New Port Richey Public Library	15,351	\$77,420	\$38,564	33%
North Palm Beach Public Library	12,206	\$77,036	\$40,813	19%
Richard C. Sullivan Public Library	12,160	\$80,634	\$45,000	50%
Brockway Memorial Library	10,806	NR	NR	NR
Lantana Public Library	10,705	\$65,500	\$30,722	62%
Doreen Gauthier Lighthouse Point Library	10,358	\$74,500	\$0	53%
Citrus Springs Memorial Library	8,622	NR	NR	NR
Lake Park Public Library	8,598	\$60,343	\$35,700	50%
Sanibel Public Library	6,502	\$103,000	\$38,000	32%
Flagler Beach Library	4,503	NR	NR	NR
Indian Rocks Beach Library	4,203	NR	NR	NR
Highland Beach Library	3,600	NR	NR	NR
Apalachicola Municipal Library	2,302	NR	NR	NR
Shalimar Public Library	741	NR	NR	NR
J. Turner Moore Memorial Library	410	NR	NR	NR
Florida Total FY 2014-15	20,172,959			
Florida Average FY 2014-15		\$83,589	\$35,237	27%