Table 3 - Librarian Salaries - FY 2015-16

Service area population data is from *Florida Estimates of Population,* published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NC-Not Counted, NR-Not Reported

Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent M.L.S.
Miami-Dade Public Library System	2,290,129	$161,860	$47,960	26%
Broward County Libraries Division	1,827,367	$121,992	$43,666	38%
Hillsborough County Public Library Cooperative	1,387,840	$130,562	$32,406	38%
Orange County Library System	1,206,422	$214,573	$43,763	12%
Pinellas Public Library Cooperative, Inc.	921,612	$94,000	$32,232	35%
Palm Beach County Library System	909,448	$133,041	$43,996	26%
Jacksonville Public Library	905,574	$136,144	$38,382	24%
Lee County Library System	665,845	$127,251	$37,383	31%
Polk County Library Cooperative	633,052	$91,769	$24,700	22%
Brevard County Library System	561,714	$89,354	$38,713	21%
Volusia County Public Library	510,494	$104,721	$37,695	31%
Pasco County Public Library Cooperative	487,588	$60,023	$35,881	24%
Seminole County Public Library System	442,903	$86,420	$37,149	39%
Sarasota County Library System	399,538	$102,960	$39,998	24%
PAL Public Library Cooperative	368,097	$129,920	$29,128	27%
Manatee County Public Library System	357,591	$73,923	$39,541	55%
Collier County Public Library	350,202	$107,940	$43,281	26%
Marion County Public Library System	345,749	$97,822	$37,299	22%
Lake County Library System	316,569	$77,501	$0	24%
West Florida Public Library System	309,986	$91,116	$34,590	25%
Osceola County Library System	308,327	$57,960	$38,000	18%
St. Lucie County Library System	287,749	$77,269	$41,180	18%
Leon County Public Library System	284,443	$93,301	$33,281	34%
Hialeah Public Libraries	233,053	$68,448	$41,574	25%
Heartland Library Cooperative	216,075	$76,860	$28,026	12%
St. Johns County Public Library System	213,566	$105,290	$43,785	32%
Clay County Public Library System	201,277	$86,406	$31,925	13%
Northwest Regional Library System	198,354	$88,070	$33,975	30%
Okaloosa County Public Library Cooperative	191,898	$68,957	$29,000	14%
Hernando County Public Library System	176,819	$63,731	$38,792	28%
Charlotte County Library System	167,141	$77,000	$42,432	23%
Santa Rosa County Library System	162,925	$67,974	$38,448	33%
Martin County Library System	150,062	$93,636	$36,114	26%
Indian River County Library	143,326	$88,164	$33,586	4%
Citrus County Library System	143,054	$74,880	$29,650	11%
Sumter County Library System	118,577	$64,938	$64,938	10%
Panhandle Public Library Cooperative System	109,884	$55,000	$32,400	11%
Mandel Public Library of West Palm Beach	106,525	$130,166	$43,967	51%
Flagler County Public Library	101,353	$77,146	$33,363	17%
Boca Raton Public Library	87,766	$89,989	$40,610	12%
Helen B. Hoffman Plantation Library	87,496	NR	NR	NR

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Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent M.L.S.
Suwannee River Regional Library System	78,282	$87,477	$28,641	7%
Nassau County Public Library System	76,536	$82,797	$33,433	41%
Monroe County Public Library System	74,206	$92,447	$42,252	19%
Boynton Beach City Library	72,784	$95,104	$45,820	35%
New River Public Library Cooperative	70,245	$47,380	$33,000	7%
Columbia County Public Library	68,163	$72,675	$28,538	16%
Three Rivers Regional Library System	64,795	$51,000	$0	5%
Delray Beach Public Library	63,175	$97,888	$35,100	27%
North Miami Public Library	62,380	$82,000	$55,000	44%
Walton County Public Library System	60,687	$61,399	$38,500	19%
Wilderness Coast Public Libraries	57,642	$57,963	$25,000	34%
Gadsden County Public Library System	48,315	$71,349	$30,388	15%
North Miami Beach Public Library	43,533	$72,000	$40,000	22%
Ethel M. Gordon Oakland Park Library	43,390	$54,819	$41,700	50%
Altamonte Springs City Library	43,325	$48,408	$29,245	43%
Hendry County Library Cooperative	38,096	$57,304	$45,264	9%
Lake Worth Public Library	37,674	$61,422	$39,648	32%
Fort Myers Beach Public Library	36,382	$89,900	$38,000	30%
Riviera Beach Public Library	33,953	$92,336	$38,877	17%
Winter Park Public Library	28,967	$106,557	$36,000	36%
Parkland Library	28,128	NR	NR	NR
Washington County Public Library	24,975	$45,552	$45,552	11%
Palm Springs Public Library	22,282	$60,000	$39,624	19%
Eustis Memorial Library	19,432	$85,418	$30,588	43%
Lynn Haven Public Library	19,287	$45,448	$0	0%
Maitland Public Library	17,007	$66,248	$37,500	38%
New Port Richey Public Library	15,351	$79,350	$38,564	38%
North Palm Beach Public Library	12,206	$75,000	$40,813	19%
Richard C. Sullivan Public Library	12,160	$82,306	$45,450	50%
Brockway Memorial Library	10,806	NR	NR	NR
Lantana Public Library	10,705	$67,889	$30,722	62%
Doreen Gauthier Lighthouse Point Library	10,358	$76,735	$0	53%
Citrus Springs Memorial Library	8,622	NR	NR	NR
Lake Park Public Library	8,598	$60,343	$35,700	40%
Sanibel Public Library	6,502	$106,000	$38,000	23%
Flagler Beach Library	4,503	NR	NR	NR
Indian Rocks Beach Library	4,203	NR	NR	NR
Highland Beach Library	3,600	NR	NR	NR
Apalachicola Municipal Library	2,302	NR	NR	NR
Shalimar Public Library	741	NR	NR	NR
J. Turner Moore Memorial Library	410	NR	NR	NR
Florida Total FY 2015-16	**20,232,098**			
Florida Average FY 2015-16		**$85,703**	**$35,552**	**26%**