Table 3 - Librarian Salaries - FY 2020-21

Service area population data is from *Florida Estimates of Population*, published by the University of Florida, Bureau of Economic and Business Research. All other data is supplied to the Division of Library and Information Services by public libraries.

NR-Not Reported

NR-Not Reported Service Population Over 750,001				
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full- time Staff with M.L.S.
Miami-Dade Public Library System	2,376,322	\$216,285	\$48,924	20%
Broward County Libraries Division Hillsborough County Public Library Cooperative	1,955,375 1,490,374	\$185,000 \$152,838	\$49,147 \$34,840	39% 32%
Orange County Library System	1,457,940	\$239,054	\$48,796	11%
Jacksonville Public Library	1,016,809	\$154,658	\$43,331	29%
Palm Beach County Library System	980,671	\$164,409	\$50,810	29%
Pinellas Public Library Cooperative Inc.	960,794 782,579	\$155,170 \$143,000	\$32,000	36% 34%
Lee County Library System	pulation 100,001		\$39,864	34%
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full- time Staff with M.L.S.
Polk County Library Cooperative	748,365	\$103,877	\$23,400	24%
Brevard County Library System	616,742	\$100,639	\$41,101	20%
Pasco County Public Library Cooperative Volusia County Public Library	576,867 563,358	\$82,571 \$122,579	\$41,856 \$43,037	29% 30%
Seminole County Public Library System	477,455	\$103,689	\$46,600	34%
Sarasota County Library System	441,508	\$129,251	\$42,037	26%
Manatee County Public Library System	411,209	\$80,205	\$44,408	52%
Osceola County Library System PAL Public Library Cooperative	406,460 401,857	\$62,825 \$170,315	\$37,440 \$17,869	16% 28%
Lake County Library System	400,142	\$98,821	\$23,920	20%
Collier County Public Library	382,680	\$107,831	\$44,579	28%
Marion County Public Library System	381,176	\$109,242	\$39,998	25%
St. Lucie County Library System	340,060	\$104,250	\$49,900	
West Florida Public Library Leon County Public Library System	324,458 295,921	\$101,242 \$100,500	\$34,590 \$36,608	25% 29%
St. Johns County Public Library System	285,533	\$100,500	\$46,161	29%
Hialeah Public Libraries	225,493	\$99,346	\$45,994	26%
Clay County Public Library System	221,440	\$70,720	\$31,179	16%
Okaloosa County Public Library Cooperative	213,204	\$98,594	\$30,000	9% 18%
Heartland Library Cooperative Northwest Regional Library System	212,643 200,570	\$65,055 \$97,427	\$36,112 \$36,254	26%
Hernando County Public Library System	196,540	\$77,667	\$42,057	19%
Santa Rosa County Library System	191,911	\$82,000	\$38,448	34%
Charlotte County Library System	190,570	\$93,000	\$42,848	24%
Indian River County Library Martin County Library System	161,702 159,053	\$76,891 \$120,000	\$38,652 \$47,561	6% 17%
Citrus County Library System	155,615	\$80,271	\$36,845	9%
Sumter County Library System	134,593	\$72,467	NR	10%
Flagler County Public Library	119,662	\$122,283	\$43,077	23%
Mandel Public Library of West Palm Beach	119,255 opulation 25,001	\$137,540	\$53,031	48%
Service Po		- 100,000		
Location	Service Area Population	Director Salary	Starting Librarian Salary	Percent of Full- time Staff with M.L.S.
Boca Raton Public Library	98,046	\$89,773	\$51,251	17%
Nassau County Public Library System	93,012	\$108,000	\$39,493	35%
Helen B. Hoffman Plantation Library	1 47 6781	\$110 000I		
•	92,628	\$110,000 \$130,000	\$43,982	
Monroe County Public Library System	83,411	\$130,000	\$54,080	28%
•				
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System	83,411 81,011 80,546 77,941	\$130,000 \$106,511 \$61,850 \$55,383	\$54,080 \$48,383 \$33,048 \$46,035	28% 36% 10% 24%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System	83,411 81,011 80,546 77,941 75,024	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000	28% 36% 10% 24% 7%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative	83,411 81,011 80,546 77,941 75,024 72,446	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000	28% 36% 10% 24% 7% 11%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System	83,411 81,011 80,546 77,941 75,024	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000	36% 10% 24% 7% 11%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000	28% 36% 10% 24% 7% 11% 16% 42% 5%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Libraries	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000	28% 36% 10% 24% 7% 11% 16% 42% 5%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Libraries North Miami Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Libraries North Miami Public Library Altamonte Springs City Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000	28% 36% 10% 24% 7% 11% 16% 42% 5% 80% 27% 67% 17% 8% 45%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000 \$30,000	28% 36% 10% 24% 7% 11% 16% 42% 5% 80% 27% 67% 17% 8% 45% 50%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000	28% 36% 10% 24% 7% 11% 16% 42% 5% 80% 27% 67% 17% 8% 45%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000 \$51,896 \$108,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000 \$30,000 \$45,264 \$49,953 NR	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% NR
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000 \$51,896 \$108,000 NR \$100,000	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,000 \$44,000 \$44,000 \$40,000 \$45,264 \$49,953 NR \$42,000	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36%
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Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000 \$51,896 \$108,000 NR \$100,000 \$63,280	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,000 \$44,000 \$40,000 \$40,000 \$45,264 \$49,953 NR \$42,000 \$42,744	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 45% 50% 14% 17% NR 36% 11%
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Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Palm Springs Public Library Mashington County Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$51,896 \$108,000 \$100,0	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$44,000 \$44,000 \$44,000 \$44,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S.
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Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Mashington County Public Library Maitland Public Library New Port Richey Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$NR \$100,000 \$63,280 And Under Director Salary \$49,067 \$69,965 \$76,900	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,000 \$44,000 \$40,000 \$40,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$39,540	28% 36% 10% 24% 7% 111% 16% 42% 5% 15% 80% 27% 67% 17% 88% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S.
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Mashington County Public Library Maitland Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$NR \$100,000 \$51,896 \$100,000 \$51,896 \$108,000 Director Salary \$49,067 \$69,965	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$50,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$445,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary	28% 36% 10% 24% 7% 111% 16% 42% 55% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S.
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Palm Springs Public Library New Port Richey Public Library New Port Richey Public Library North Palm Beach Public Library Lantana Public Library Richard C. Sullivan Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$732,878 \$108,000 \$132,000 \$51,896 \$108,000 \$NR \$100,000 \$63,280 And Under Director Salary \$49,067 \$69,965 \$76,900 \$101,245 \$82,000 \$98,667	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,700 \$40,000 \$40,000 \$40,000 \$40,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$39,540 \$45,864 \$36,558 \$46,404	28% 36% 10% 24% 7% 111% 16% 42% 5% 15% 80% 27% 67% 17% 88% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50%
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Libraries North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library New Port Richey Public Library New Port Richey Public Library North Palm Beach Public Library Lantana Public Library Richard C. Sullivan Public Library Brockway Memorial Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$NR \$100,000 \$51,896 \$108,000 Director Salary \$49,067 \$69,965 \$76,900 \$101,245 \$82,000 \$98,667 \$86,154	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000 \$30,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$39,540 \$45,864 \$36,558 \$46,404 \$36,317	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31%
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Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Libraries North Miami Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library New Port Richey Public Library New Port Richey Public Library North Palm Beach Public Library Lantana Public Library Richard C. Sullivan Public Library Brockway Memorial Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$NR \$100,000 \$51,896 \$108,000 Director Salary \$49,067 \$69,965 \$76,900 \$101,245 \$82,000 \$98,667 \$86,154	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$40,000 \$30,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$39,540 \$45,864 \$36,558 \$46,404 \$36,317	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31%
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Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Maitland Public Library New Port Richey Public Library North Palm Beach Public Library Ichard C. Sullivan Public Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Lake Park Public Library Senibel Public Library Sanibel Public Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548 10,499 10,246 9,039 6,443 5,133	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000 \$51,896 \$108,000 \$NR \$100,000 \$63,280 And Under Director Salary \$49,067 \$69,965 \$76,900 \$101,245 \$82,000 \$98,667 \$86,154 NR NR \$100,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,700 \$440,000 \$30,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$45,864 \$36,558 \$46,404 \$36,317 NR NR	28% 36% 10% 24% 7% 111% 16% 42% 5% 15% 80% 27% 67% 17% 88% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31% NR NR NR
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library Palm Springs Public Library Revice Po Location Washington County Public Library North Palm Beach Public Library Richard C. Sullivan Public Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Lake Park Public Library Service Po Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Lake Park Public Library Flagler Beach Library Flagler Beach Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548 10,499 10,246 9,039 6,443 5,133 4,300	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$108,000 \$51,896 \$101,245 \$82,000 \$98,667 \$86,154 \$119,000 \$NR \$119,000 \$NR \$119,000 \$NR	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$44,000 \$49,702 \$43,000 \$449,953 NR \$42,000 \$45,264 \$49,953 NR \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$45,864 \$36,558 \$46,404 \$36,317 NR NR NR	28% 36% 10% 24% 7% 11% 16% 42% 5% 15% 80% 27% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31% NR NR NR NR NR
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Maitland Public Library North Palm Beach Public Library Richard C. Sullivan Public Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Lake Park Public Library Flagler Beach Library Flagler Beach Library Flagler Beach Library Highland Beach Library Highland Beach Library Highland Beach Library Highland Beach Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548 10,499 10,246 9,039 6,443 5,133 4,300 3,696	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$56,000 \$51,896 \$108,000 \$NR \$100,000 \$63,280 And Under Director Salary \$49,067 \$69,965 \$76,900 \$101,245 \$82,000 \$98,667 \$86,154 NR NR \$100,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245 \$82,000 \$101,245	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$42,700 \$440,000 \$30,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$45,864 \$36,558 \$46,404 \$36,317 NR NR	28% 36% 10% 24% 7% 111% 16% 42% 5% 15% 80% 27% 67% 67% 17% 8% 45% 50% 14% 117% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31% NR NR NR NR NR
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Librarys Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library North Palm Beach Public Library Rew Port Richey Public Library North Palm Beach Public Library Richard C. Sullivan Public Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Citrus Springs Memorial Library Lake Park Public Library Flagler Beach Library Flagler Beach Library Highland Beach Library Highland Beach Library Highland Beach Library Highland Beach Library Librarian Salaries - FY 2020-21	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548 10,499 10,246 9,039 6,443 5,133 4,300	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$100,000 \$51,896 \$51,8	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$43,846 \$31,200 \$42,000 \$29,702 \$43,000 \$440,000 \$30,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$45,864 \$36,558 \$46,404 \$36,558 \$46,404 \$36,317 NR NR	28% 36% 10% 24% 7% 111% 16% 42% 55% 15% 80% 27% 67% 67% 17% 8% 45% 50% 14% 17% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31% NR NR NR NR
Monroe County Public Library System Boynton Beach City Library Panhandle Public Library Cooperative System Walton County Public Library System Suwannee River Regional Library System New River Public Library Cooperative Columbia County Public Library Delray Beach Public Library Three Rivers Regional Library System Wilderness Coast Public Library Altamonte Springs City Library Ethel M. Gordon Oakland Park Library Gadsden County Public Library System North Miami Beach Public Library Fort Myers Beach Public Library Lake Worth Beach Public Library Hendry County Library Cooperative Riviera Beach Public Library Parkland Library Winter Park Public Library Palm Springs Public Library Palm Springs Public Library North Palm Beach Public Library North Palm Beach Public Library Richard C. Sullivan Public Library Brockway Memorial Library Doreen Gauthier Lighthouse Point Library Lake Park Public Library Sanibel Public Library Flagler Beach Library Highland Beach Library Indian Rocks Beach Library Indian Rocks Beach Library	83,411 81,011 80,546 77,941 75,024 72,446 69,809 66,948 63,824 61,265 60,175 46,735 44,296 43,813 43,749 42,797 42,572 40,540 38,125 35,440 30,019 26,904 pulation 25,000 a Service Area Population 24,995 19,545 16,812 13,167 11,579 11,560 11,548 10,499 10,246 9,039 6,443 5,133 4,300 3,696 2,370	\$130,000 \$106,511 \$61,850 \$55,383 \$96,332 \$56,650 \$76,247 \$126,535 \$55,539 \$53,000 \$126,740 \$57,744 \$108,000 \$72,878 \$108,000 \$132,000 \$51,896 \$108,000 \$51,896 \$100,000 \$51,896 \$108,000 \$63,280 \$63,	\$54,080 \$48,383 \$33,048 \$46,035 \$33,000 \$33,000 \$28,538 \$47,000 \$50,000 \$25,000 \$43,846 \$31,200 \$42,000 \$44,000 \$49,702 \$43,000 \$45,264 \$49,953 NR \$42,000 \$42,744 Starting Librarian Salary \$49,067 \$39,000 \$45,864 \$36,558 \$46,404 \$36,317 NR NR NR	28% 36% 10% 24% 7% 111% 16% 42% 5% 15% 80% 27% 67% 67% 17% 8% 45% 50% 14% 117% NR 36% 11% Percent of Full-time Staff with M.L.S. 9% 47% 33% 9% 72% 50% 31% NR NR NR NR NR